



MACHABENG COLLEGE

International School of Lesotho

Machabeng College has the following vacancies:

1. **Teacher of Physical Education**

A combination with Geography or History will be an added advantage.

Machabeng College is an international institution of learning fully accredited by IB. The school is a member of the Association of International Schools in Africa (AISA). It offers the British National Curriculum in the Lower School, the International General Certificate of Secondary Education (IGCSE) in the Middle School, and the International Baccalaureate Diploma Programme (IBDP) in the Upper School. It is open to all academically qualified students, regardless of religious affiliation or national origin.

Interested candidates should:

- ❖ Demonstrate an understanding of international mindedness, respect for diversity in culture, proficiency in their subject of specialization, adherence to the child protection international code, and showing understanding that learners are central to a learning institution.
- ❖ Have proven familiarity with current standards and indicators for schools accredited by CIS, NEASC, and AISA that offer both IGCSE and IB Diploma qualifications.
- ❖ Be critical thinkers who are proficient in the application of ICT as a teaching and learning tool, and have a high level of competence in child-centered teaching methods.
- ❖ Capacity to deliver 21st Century teaching skills
- ❖ Offer an extra-curriculum activity
- ❖ Flexibility in working as part of a dynamic team.
- ❖ Be willing to take on extra responsibilities when the need arises

Minimum Requirement: First Degree in the relevant subject (s)

At least three years of progressively responsible experience, preferably in an international high school environment

2. **Boarding Parent**

Minimum requirements:

- Diploma in Education
- Qualification in Educational psychology and counseling will be an added advantage
- Experience in a Boarding house at a school will be an added advantage

- Relevant qualification/ certification or experience in child development and training, child protection, and safeguarding is an added advantage.

3. School Counselor

Minimum Requirement: First Degree in the relevant subject (s)

In addition to the above, the following requirements are a pre-requisite:

- 3 years of experience as a school counselor
- Teaching background
- Interpersonal skills to resolve conflicts and work with administrators to set program goals.
- Interpretation and Observational Skills

The College is looking for hard-working, experienced, altruistic, internationally minded, innovative, dedicated, and enthusiastic applicants for the above positions.

The College promotes and defends the rights of the child to physical and psychological well-being. In line with the school's Child Protection Policy, Machabeng College implements safe recruitment procedures to ensure that all potential members of staff undergo a comprehensive criminal background check from all places they have lived. The College also requires references from previous direct supervisors for all finalist candidates.

Apply as soon as possible and enclose your CV, three (3) reference letters, and certified copies of your qualifications and identification documents to applications@machcoll.co.ls

The deadline for receipt of applications is Wednesday, 26th November 2024.

Disclaimer:

- Applications should be **emailed and not hand-delivered**.
- canvassing will lead to disqualification.
- Applications received after the deadline will not be considered.
- Only short-listed candidates shall be contacted.